Beginning with Labor Day, Monday, September 5, 2011, holidays will be paid at 8 hours for
full-time employees, instead of 9 hours. Part-time employees will have holiday leave
pro-rated. This change is a result of the State's move back to a five-day, eight hour workweek
beginning on Saturday, September 3, 2011. In addition, Columbus Day will again be observed
as a paid holiday. This means that during the 2012 fiscal year two holidays (Independence
Day and Pioneer Day) will paid at 9 hours and nine holidays will be paid at 8 hours amounting
to 90 hours of holiday pay (see the table below).

Date Observed	
Holiday	
FY 2012	
1	
07/04/2011	

4

Independence Day		
9		
2		
07/25/2011		
Pioneer Day		
9		
3		
09/05/2011		
Labor Day		
8		

10/10/2011	
Columbus Day	
8	
5	
11/11/2011	
Veterans' Day	
8	
6	
11/24/2011	
Thanksgiving Day	
8	

7
12/26/2011
Christmas
8
8
01/02/2012
New Year's Day
8
9
01/16/2012
Dr. Martin Luther King, Jr. Day

Written by Paul Morley, DHRM HR Consultant Monday, 05 September 2011 00:00
8
10
02/20/2012
Washington and Lincoln Day
8
11
05/28/2012
Memorial Day
8
Total paid holiday hours
90